



Volunteer Waiver of Liability

Dear Volunteer, thank you for contributing your time and resources to the Ikirwa School. Please note, that this volunteer activity will take place in a country where travel and accommodation standards are likely to be less developed and carry a higher degree of inherent risk than you may be used to in your country of work or residence. You undertake to accept the consequences of forfeiting access to facilities and amenities that would be considered to be normal in a developed country.

This Release and Waiver of Liability (the "Release") executed on this _____ day of _____ 20____, by _____ (the "Volunteer") in favor of Ikirwa School Trust, a Republic of Tanzania charitable, and Ikirwa School Project, an Alaska nonprofit corporation, their directors, officers, employees, and agents (collectively, "Ikirwa").

The Volunteer desires to work as a volunteer for Ikirwa and engage in the activities related to being a volunteer (the "Activities"). The Volunteer understands that the Activities may include but are not limited to teaching, leading sport activities, construction, working in the garden, working in the Ikirwa offices, participating in special events, and living in housing provided or contracted for volunteers by Ikirwa.

The Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

Release and Waiver: Volunteer does hereby release and forever discharge and hold harmless Ikirwa and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Ikirwa.

Volunteer understands that this Release discharges Ikirwa from any liability or claim that the Volunteer may have against Ikirwa with respect to any bodily injury, personal injury, illness, death, or property damage that may result from the Volunteer's Activities with Ikirwa, whether caused by the negligence of Ikirwa or its officers, directors, employees, or agents or otherwise.

Volunteer also understands that Ikirwa does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

Medical Treatment: Volunteer does hereby release and forever discharge Ikirwa from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Ikirwa.

Assumption of the Risk: The Volunteer understands that the Activities includes work that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading, garden work and transportation to and from the activity sites.

Volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases Ikirwa from all liability for injury, illness, death, or property damage resulting from the Activities.

Insurance: The Volunteer understands that, except as otherwise agreed to by Ikirwa in writing, Ikirwa does not carry or maintain health, medical, or disability insurance for any Volunteer.

Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

Photographic Release: Volunteer does hereby grant and convey unto Ikirwa all rights, title, and interest in any and all photographic images and video or audio recordings made by Ikirwa during the Volunteer's

Activities with Ikirwa, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

Other: Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Alaska and Republic of Tanzania and that this Release shall be governed by and interpreted in accordance with the laws of the State of Alaska and Republic of Tanzania. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WITNESS WHEREOF, Volunteer has executed this Release as of the day and year first above written.

Volunteer Name (Print Please) : _____

Volunteer Signature: _____

Today's Date: - _____

Volunteer Address: _____

Phone number where you are most easy to reach: _____

Email : _____

Group/Organization: (if applicable) _____

******* If the volunteer is under the age of 18 a parent or legal guardian must sign.*******

Parent Signature: _____ (if 18 or under)

In case of emergency, please contact:

Name _____

Relation _____

Address _____

Phone _____